

Decision Maker: EDUCATION SELECT COMMITTEE

Date: Thursday 23 March 2017

Decision Type: Non-Urgent Non-Executive Non-Key

Title: NEET UPDATE

Contact Officer: Linda King, Youth Support Programme Manager
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Chief Officer: Director of Education Jane Bailey

Ward: (All Wards);

1. Reason for report

On 8 March 2016 Members of the Education Policy Development and Scrutiny Committee (Education PDS Committee) received a report (Report ED 16017) on Young People Not in Education, Employment or Training (NEET).

This report provides an update on the Boroughs performance relating to the provision of support for young people who are NEET or at risk of becoming NEET and the strategies to increase the participation of young people in EET.

2. **RECOMMENDATION(S)**

The Members of the Education Select Committee are asked to consider and comment on the content of this report.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Enabling vulnerable young people to access employment, education or training. Given their increased level of need, these young people are at a greater risk of not making a successful transition to EET.
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Corporate Policy

1. Policy Status: Existing Policy
 2. BBB Priority: Children and Young People
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Financial

1. Cost of proposal: No Cost:
 2. Ongoing costs: Not Applicable:
 3. Budget head/performance centre: Bromley Youth Support Programme
 4. Total current budget for this head: £ 585,610
 5. Source of funding: ECHS approved budget for 2016/17
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Personnel

1. Number of staff (current and additional): 64
 2. If from existing staff resources, number of staff hours: 64 people representing a 16.85 FTE
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Legal

1. Legal Requirement: Statutory Requirement:
 2. Call-in: Not Applicable:
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Procurement

1. Summary of Procurement Implications: None
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Customer Impact

1. Estimated number of users/beneficiaries (current and projected): Approximately 6731 young people (this reflects the January 2017 academic age 16 – 17 year old cohort on the Client Case Load Information System).
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Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: N/A

3. COMMENTARY

The Education and Skills Act 2008 introduced a duty on all young people to participate in education, employment or training (EET) until their 18th birthday. This was implemented in two phases. From September 2013, young people were required to continue in education or training until the end of the academic year in which they turn 17. From 2015, they are required to continue until their 18th birthday.

This does not necessarily mean that young people have to stay in school beyond the age of 16. They are able to choose from one of the following options:

- full-time education, such as school, college or home education
- work-based learning with training, such as an apprenticeship
- employment, self-employment or volunteering with accredited training

The Education and Skills Act 2008 also introduced the following duties on Local Authorities (LAs):

- To promote the effective participation in education, employment or training (EET) of young people in their area
- To make arrangements to identify young people not participating in education, employment or training (NEET) – i.e. maintaining a comprehensive tracking system.

These complement existing duties to:

- secure sufficient suitable education and training provision for all 16-19 year olds;
- have processes in place to deliver the September Guarantee (the offer, by the end of September of a suitable place in learning to young people academic age Yr 11 and Yr 12)
- track young people's participation

From September 2016 the Department for Education (DfE) have changed the tracking requirements on local authorities. Local authorities are required to track young people who have reached the compulsory school leaving age, up to the end of the academic year in which they have their 18th birthday i.e. academic age 16 (Yr 12) and academic age 17 (Yr 13). Local authorities are no longer required to routinely track young people of academic age 18 (Yr 14). However, DfE expects local authorities to:

- Continue to meet all their obligations under the Education and Skills Act 2008 as they relate to young people and young adults with a current education, health and care plan.
- Introduce locally designed procedures to identify those academic age 18 yr olds (Yr 14) who need support to engage with education or find work and who aren't already receiving support from Jobcentre Plus.
- Intensify efforts to ensure all academic age 16 and 17 year olds are tracked efficiently to reduce the proportion whose activity is recorded as not known and to increase the proportion participating in EET after leaving school.

Bromley Youth Support Programme (BYSP) takes the lead role in delivering these duties. In September 2015 BYSP was restructured resulting in a reduction in targeted support staffing, a change in delivery methods and the development of key partnerships. The restructure also brought the Bromley Education Business Partnership (BEBP) under the wider remit of the BYSP, enabling greater coherence in the planning of provision for young people who are NEET or at risk of becoming NEET.

Summary of NEET, Not Known and Participation Performance (February 2016 – January 2017)

The participation of young people in EET is recorded on a national database called the Client Case Load Information System (CCIS). The contracted South London CCIS Service manages this on behalf of Bromley, Kingston, Merton Richmond and Sutton. On a monthly basis, statistical returns on the number of young people who are NEET and the number of young people whose participation status in 'Not Known' are made to DfE.

Alongside the change in tracking requirements the DfE has also introduced a new combined NEET and Not known headline performance indicator. This measure is calculated by adding the proportion of young people academic age 16 & 17 recorded as NEET to the proportion of those whose activity is recorded as 'Not Known', taking an average of November, December and January. This new headline performance indicator will feature in the NEET and Not Known scorecard to be published annually in June. Bromley performance is outlined in table 1.

Table 1: Bromley 3 month NEET and Not Known averages for 2016-17 (the period November to January 2017) for young people academic age 16 & 17

	3 Month Average 2015/16		3 Month Average 2016/17	
	Total no.	Percentage	Total No.	Percentage
NEET	123	1.8%	112	1.7%
Not Known	236	3.5%	119	1.8%
NEET & Not Known Combined	359	5.3%	231	3.4%

The figures for 2016/17 show an improvement in performance against 2015/16 on both the NEET and the Not Known. The average NEET figure has gone down from 1.8% to 1.7% and the average Not known figure has reduced significantly from 3.5% to 1.8%. The combined NEET and Not known figure for Bromley has reduced from 5.3% to 3.4%.

At the time of writing this report the statistical neighbour performance data for the combined NEET and Not known 3 month average is unavailable, however the data for the boroughs in the South London CCIS region is outlined in table 2. The figures highlight that Bromley has achieved the lowest Combined NEET & Not Known figure out of all the local authorities in the South London region.

Table 2: Local Authorities in South London CCIS Region NEET & Not Known 3 Month Average 2016/2017 for young people academic age 16 & 17

	Bromley	Kingston	Merton	Richmond	Sutton
NEET	1.7%	1.9%	1.5%	1.9%	1.1%
Not Known	1.8%	1.9%	3.3%	2.8%	5.0%
Combined NEET & Not known	3.4%	3.8%	4.8%	4.6%	6.1%

Analysis of the Academic Age 16 & 17 NEET and Not Known groups in January 2017

The academic age 16-17yr old NEET group is made up of young people who are not participating in EET but who are available to the labour market and also those young people who are not currently available to the labour market (for example because of illness, caring responsibilities, pregnancy or parenting responsibilities). The cohort is based on residency rather than place of education or training.

The total academic age 16-17yr old cohort for January 2017 was 6731. Of this cohort 101 (1.5%) young people were recorded as NEET compared to 125 (1.8%) of young people in January 2016. Similarly in January 2017 there were 90 (1.3%) young people whose participation status was 'Not Known' compared to 192 (2.8%) of young people in January 2016.

Statistical neighbour comparisons also indicate that Bromley's January 2017 NEET performance of 1.5% for academic age 16-17 yr olds is significantly better than the average statistical neighbour performance of 2.5% and Bromley's January 2017 Not Known figure of 1.3% is significantly better than the average statistical neighbour performance of 2.4%.

Detailed analysis of the academic age 16-17 NEET group in January 2017 highlights the following:

- The majority (77%) of the academic age 16-17 NEET group were young people academic age 17yrs (Yr 13)
- There are more males within the NEET Group than females with totals of 60 (59.4%) and 41 (40.6%) respectively.
- 72 (71.3%) of young people within the NEET had a recorded ethnicity of White.
- 22.8% (23) of the total young people within the NEET group were unavailable to the labour market. Young people who were teenage parents and young people who had an illness made up the largest proportion of the unavailable group in January 2017 with 8 (34.8%) and 14 (60.9%) young people respectively.
- 15 young people joined the NEET group and 22 left the NEET group in January 2017, with 13 going into employment, 6 going into education, 2 into work preparation courses and 1 moved away.
- The Bromley wards of Mottingham and Chislehurst North and Cray Valley West had the highest number of young people in the NEET group, with 16 (12.7%) and 15 (11.9%) of the total NEET respectively.
- Of the academic age 16 -17yr old NEET group recorded on CCIS in January 2017:
 - 9.9% (10) were SEND
 - 8.9% (9) were teenage mothers
 - 9.9% (10) supervised by Youth Offending Service (YOS)
 - 2.0% (2) were pregnant
 - 3.0% (3) were Children Looked After (CLA)
 - 2.0% (2) were care leavers
 - 2.0% (2) young carers
 - 1.0% (1) refugee/Asylum Seeker

Detailed analysis of the academic age 16-17 'Not Known' group in January 2017 highlights the following:

- Young people academic age 17 (Yr 13) were the largest group within the Not Known with 65 (72%) young people.
- The Bromley wards of Penge and Cator and Cray Valley East had the highest number of young people whose participation status is 'Not Known' with 14.3% (21) and 9.5% (14) respectively.
- 16 young people had no valid address or post code recorded.

Please see **Appendix 1** for Bromley NEET and Not Known Analysis January 2017.

In addition to reporting on the NEET and Not Known the DfE also uses a variety of formulas to measure young people's participation in EET. The 'Meeting the Duty to Participate' Formula has been developed by DfE to measure performance following the introduction of the RPA legislation. Local Authority performance using this formula is published on a monthly basis.

This formula counts young people in:

- Full time Education
- Training activities
- Full time Employment with Accredited Training (including Apprenticeship)
- Custodial Sentence
- Gap year

This formula does not take into account young people engaged in part-time education or employment, temporary employment or employment without accredited training.

In January 2017 a total of 6411 (95.2%) Bromley young people academic age 16-17 were participating in a full time activity. Of these:

5965 (88.6%) are in full time education
 327 (4.9%) are in full time apprenticeship
 60 (0.9%) are in, full time employment with training
 33 (0.5%) are in full time training
 26 (0.4%) Re engagement provision or NEET start dated agreed

A total of 320 (4.8%) young people within the 16-17 academic age groups were not participating in a full time activity. Of these:

101 (1.5%) are NEET
 90 (1.3%) participation status is Not Known
 76 (1.1%) are in employment without training
 53 (0.8%) are in part time activities

The participation levels for young people of academic age 16 and 17 show an increase in January 2017 compared to January 2016.

	Academic Age 16	Academic Age 17
January 2016	95.5%	91.0%
January 2017	97.5%	93.0%

Please see **Appendix 2** for Bromley Participation Report (January 2017)

The DfE also publishes local authority performance data on the **September Guarantee** and the **Yr 11 Activity Survey**.

Under the September Guarantee all young people academic age Years 11 and 12 are entitled to the offer of a place in education or training at the end of their academic year. The Year 11 cohort is based on those attending the boroughs educational establishments (irrespective of residency). For Year 12 the Guarantee is based on residency (irrespective of establishments attended). The borough improved on both its Year 11 and Year 12 September Guarantee performance from last year. 99.2% (3295) of Year 11 and 94.9% (3121) of Year 12 received an offer of education or training to start by October 2016 compared to last year's figures of 98.9% and 91.6% respectively. The combined Year 11 and Year 12 September Guarantee performance figures show that 97% of young people in Bromley had offers compared to a London average of 95.3% and an England average of 94.5%.

The Activity Survey reflects the activity of those who completed Year 11 in June 2016. It is based on attendance at a Bromley educational establishment, irrespective of residency. The borough improved on its performance from last year with 98% of young people meeting the duty to participate by the end of January 2017 as opposed to 97.4% last year. This also compares favourably with the boroughs of Kingston, Merton, Richmond and Sutton which were 97.3%, 97.5%, 97.6% and 98.4% respectively.

Increasing Participation in EET in Bromley

The following activities contribute to this agenda:

A) Tracking processes to identify and support young people's participation in EET

The Education and Skills Act 2008 introduced a duty on Local Authorities to make arrangements to identify young people not participating in education employment or training. The Act also places a duty on education providers to share information with the Local Authority about student participation.

Bromley Youth Support Programme (BYSP) works alongside the contracted South London CCIS Service to provide a tracking service responsible for confirming the destination of all young people between the ages of 16 and 18 in Bromley. A tracking schedule has been established with local schools and colleges whereby the LA receives data confirming which young people are on school/college role and any information that the school/college has relating to the destinations of their leavers. The South London CCIS Service also works with CCIS Services across London and in neighbouring counties to access enrolment information from out borough schools and colleges. Client data files are also obtained from The Skills Funding Agency and the National Apprenticeship Service.

However, the changes to the tracking requirements introduced by DfE from September 2016, creates significant challenges. The relaxing of the requirement to track academic age 18 (Yr 14) is accompanied by an expectation that local authorities will reduce the number of academic age 16 and 17 year olds whose activity is recorded as 'Not Known' and to increase the proportion participating in EET. As detailed previously, the Bromley Youth Support Programme has achieved a reduction in the 3 month average NEET and Not Known figures for January 2017 compared to January 2016 and an increase in the numbers participating in EET.

The improvements are a result of more strategic approach to data collection, data sharing and data management. This approach alongside the standard tracking practices using email/mail shots and telephone tracking rotas, BYSP has focused on improving the client data exchange with a wider range of services such as Tackling Troubled Families Team, Education

Welfare, Children's Social Care, Youth Offending Service, Home Tuition, Elected Home Educated teams and with key pastoral staff in schools. The service has also engaged in a more forensic analysis of individual records e.g. trawling databases for possible sibling records.

In Bromley the numbers of academic age 16-17 year olds in the NEET and Not known cohorts are low. A high proportion of young people remaining in these cohorts have entrenched and significant barriers to accessing EET and are unresponsive to the support offered. In addition, the improved networking with services supporting vulnerable clients has uncovered some young people who hitherto have not been captured within the CCIS database, many of whom have significant barriers to progression. To achieve a significant statistical improvement on the levels of Not Known and NEET has been a challenge this year and will pose an even greater challenge in subsequent years.

DfE have also made it clear that the changes to the tracking requirements are not a change in the law. The Education and Skills Act 2008 still requires local authorities to provide services, as they consider appropriate, to assist young people below the age of 20 to access EET. There is an expectation that local authorities will introduce locally designed procedures to identify those academic age 18 yr olds (Year 14) who need support and who aren't already receiving support from Jobcentre Plus. Work is now under way to identify the number of young people academic age 18 in key vulnerable group cohorts and to identify the level of support that can be provided within the resources available. The following client groups are being explored:

- Yr 14 NEET already recorded on CCIS database prior to the tracking changes
- Early yr 14 leavers from education - notified by colleges
- ESF project participants
- SEN (up to age 25)
- Case loaded YOS/probation, Care Leavers and CLA
- Young people in the Tackling Troubled Families cohort
- Homeless young people
- Young people with substance misuse issues
- Asylum Seekers/Refugees
- Self-referral cases

B) Support for Young people who are NEET or at risk of NEET to access EET

Bromley Youth Support Programme (BYSP)

Bromley Youth Support programme offers (via a combination of directly delivered and commissioned activity) an accessible programme designed to meet the needs of young people for somewhere safe to socialise and activities that will inspire, inform, motivate and generally support their personal development. In addition BYSP offers a programme of mainly one-to-one and occasional group work support to identified 'vulnerable' young people who are NEET or at risk of becoming NEET.

Each week BYSP provides 4 Information, Advice and Guidance drop-in sessions across the borough for young people who are NEET or at risk of becoming NEET. These are delivered at the West Hub (Streetwise), the East Hub (The Link) and 2 are delivered at Job Centre Plus in central Bromley. From 1 February 2016 to 31 January 2017 a total of 228 young people attended these sessions, receiving generic information and advice on range of welfare and employment, education and training issues.

BYSP Vulnerable NEET co-ordinators are case loaded with young people who are NEET or at risk of NEET. Caseload referrals are generated via the drop-in sessions, on-going tracking activity and from key partners and key multi agency meetings. In addition the BYSP has allocated a Vulnerable NEET Co-ordinator to work with Looked After young people and a Vulnerable NEET Co-ordinator to work with young people known to the Youth Offending Service (YOS) .

BYSP are working as delivery partners for Prospects European Social Investment Fund Career and Learning Mentor (CALM) programme, which is enabling us to lever in additional part time staffing hours to work with 80 young people over a two year period by offering them regular and sustained support to progress to EET.

From 1 February 2016 to 31 January 2017 BYSP has had 14,386 contacts with 3768 young people of which 2582 received individual support.

Bromley Education Business Partnership (BEBP)

Bromley Education Business Partnership (Bromley EBP), part of the London Borough of Bromley's Youth Support Programme, signposts and supports young people so they can achieve more from their future working lives. BEBP promotes and organises a wide range of activities that inspire young people. Through real-life contact with professionals from the world of work, young people are helped to explore and understand future career choices.

Work Experience

Bromley EBP provides a package of services to its network members including secondary schools from other boroughs. The team have over 20 years experience of engaging employers to organise and support work placements and provide a range of services including:

- SkillsXtra – a sold service offered to schools and other agencies which provides young people with an extended work experience placement with an employer (1 or 2 days per week). Aimed at pre-16 and post 16 students who are NEET or vulnerable.
- A range of placements for young people (15/16 years old) within Council departments for those at a Bromley school or those who reside in the Borough. 35 successful placements were facilitated in 2015/16.

Bromley Mentoring Initiative

Bromley EBP has a team of fully trained mentors who are DBS cleared, available to meet with young people. Mentors support young people by listening, discussing relevant issues, exploring problems, helping with planning, giving an awareness of the world of work and 'just being there'. The Initiative has been established since 1999 and holds Mentoring & Befriending Foundation Approved Provider status.

The current programme funded through MOPAC; there is a group of over 100 volunteers who provide support for:

- children looked after/care leavers
- young offenders
- those attending a pupil referral unit
- young people who are disengaged, disaffected and have low self-esteem.

Bromley Youth Employment Scheme

Using Member Initiative Funding, Bromley EBP has been delivering the Bromley Youth Employment Scheme to help tackle local youth unemployment since September 2014. The project has worked with over 115 young people to help them find sustainable work in a range of sectors including apprenticeship opportunities.

The project has provided work experience placements for Children Looked After to help them access the workplace and improve their employability prospects. 25 successful work placements on employer premises were supported during the period 2015/17.

As part of the development of Bromley Youth Employment Scheme, the BEBP has developed a package of work-related learning opportunities specifically aimed to meet the needs and support the reduction of boundaries of a broader group of vulnerable young people.

Other strands of the programme include strong partnerships with local and national employers, Job Centre Plus and Community Links.

In addition, a series of employability 'Next Step' events have been held to help improve employability prospects for young people (aged 17/18) from local schools who are not intending to go onto university once they complete sixth form studies. Data collected from over 900 young people attending these events is used to help support them and assist with tracking those who are NEET or 'not known'.

4. IMPACT ON VULNERABLE ADULTS AND CHILDREN

BYSP support for Children Looked After (CLA)/ Leaving Care young people who are NEET or at risk of NEET

BYSP has allocated a 0.6FTE Vulnerable NEET Coordinator to the CLA/Leaving Care Teams. Their role is to provide support to all young people in school year 11 and over who are NEET or at risk of NEET to look at options, facilitate progression to EET and minimise the risk of drop-out. The NEET coordinator also works to quality assure the data that is held on the different IT systems that the council uses to ensure data on CLA/Leaving Care young people's EET status is recorded accurately.

The BYSP Manager and the Vulnerable NEET Co-ordinator (CLA) work with key managers in CLA, Leaving Care and the Virtual Head to scrutinise participation levels and to identify the support needs of CLA and Leaving Care young people who are at risk of becoming or who are NEET.

As of 31 January 2017 the total number of academic age 16- 17 CLA was 25 of which 21 were in EET and the total number of academic age 16-17 care leavers was 20 of which 18 were in EET.

CLA young people face multiple barriers to participation in EET. For a young person living independently, managing issues such as accommodation (independent, supported or temporary), budgeting and food planning often takes priority over active engagement in EET. For many the issues that led them to becoming CLA are complex and have an impact on education attainment and subsequent ability to engage in EET. In some cases the young person may also be facing additional challenges such as teenage pregnancy, domestic violence or drug and alcohol issues. It is therefore important that the support is consistent to maintain motivation and momentum and flexible e.g. be able to re-arrange EET appointments quickly if necessary.

Case Study to highlight the support offered by BYSP to young people who are CLA/Leaving Care

This case study is a female care leaver who has been in the care for a number of years; and whose case is now on the verge of closure. She is currently living in her own accommodation after successfully bidding on a property.

Support provided by BYSP Vulnerable NEET Co-ordinator (CLA / Leaving Care):

- Arrangements were made for the young woman to attend an external provider for work experience, Drive Forward Foundation.
- Regular meetings were arranged with the young woman to explore training and employment opportunities and make relevant applications, adjustments were made to her CV, ensuring all training and employment was recorded..
- During appointments interviews skills and practice were given to build confidence.
- Referrals made to the housing association; Affinity Sutton, giving support to gain an apprenticeship.
- A second referral was made to Drive Forward after she lost her job, as well as regular appointments to discuss issues she had experienced.
- Continued contact to ensure updates regarding this young woman and her current status are recorded.

Outcome

- The young woman gained work experience with Saatchi & Saatchi which was very successful, and was given a glowing reference.
- Was invited to become an ambassador with Drive Forward as she had attended several workshops and had made substantial improvement in her confidence and self esteem
- She successfully gained an interview with Premier Inn which resulted in gaining a full time position.
- Young woman lost her job after a few months, which she took responsibility for; a referral was sent again to Drive forward which she was very keen to take up.
- Currently she is attending college 4 days per week, at City Gate College, this was through Drive Forward and her attending various workshops.
- She has also had an interview for a new job.

BYSP support for young people with the Youth Offending Service (YOS) who are NEET or at risk of NEET

BYSP has allocated a 0.6 FTE Vulnerable NEET Coordinator to the Youth Offending Service. Their role is to:

- To monitor the ETE destination of all 16+ young people serving a Court Order and update both IYSS and Child View databases.
- Provide IAG and intensive support to all 16+ vulnerable NEETs presenting complex needs (including Y11s in transition to), to help their progression into Further Education, Employment and Training.
- Work in partnership with YOS case managers, specialist professionals and relevant organisations (employers, training providers and local colleges) to provide coordinated support to young people and broker opportunities for their development.

As of 31 January 2017 the total number of young people academic age 16- 17 with the YOS was 39 of which 29 were in EET.

Case Study to highlight the support offered by BYSP to young people with the Youth offending Service (YOS) who are NEET or at risk of NEET

This case study is a young female with a background related to the travelling community and a history of social isolation. At the time of the referral, she was 16 and had just started a 9 month Youth Rehabilitation Order at Bromley YOS. She had stopped attending school at the end of year 9, when mum made the decision to home educate her (Elective Home Education); she did not sit any exams at the end of year 11 and arrived at the YOS without formal qualifications.

At the beginning of her contact with the YOS she presented as demotivated, reluctant to consider any training opportunities and with unrealistic careers expectations.

Support provided by the Vulnerable NEET coordinator (YOS):

The client was offered intensive support into ETE through regular appointments at the YOS, during which the following areas were addressed:

- Explored strengths and interests and offered general IAG to raise awareness on importance of training and steps needed to achieve career goals.
- Worked on motivation, confidence and self-esteem.
- Identified relevant training opportunities and providers able to meet her learning needs.
- Helped with college applications and preparation for interviews.
- Made referrals and arranged interviews with local training providers
- Supported her with CV writing and job searches.
- Monitored progress through follow up activities (regular liaison with training provider and YOS Case manager).

Outcomes:

- The client has recognised the importance of accessing training opportunities to increase her chances of securing employment.
- As a result of a referral to a local training provider, she is now on course to successfully complete an NVQ Level 1 in Customer Service; she is also working towards her Maths and English GCSEs and her attendance is 95%.
- The client managed to secure a part time job in a restaurant, which is giving her financial independence, relevant customer service experience and the opportunity to develop other transferable skills.
- The client has successfully completed her Youth Rehabilitation Order and continues to keep in contact with BYSP for further support into employment. Her long term ambition is to secure an apprenticeship within an office environment.

Support for Young People with LDD who are at risk of NEET

Under the new SEND reforms, the local authority is continuing to develop its local offer to support young people who are at risk of NEET. The Bromley SEN department have strong partnership working with a range of services, including Youth Offending Service, Youth Support Programme, Disabled Children Team and The Virtual School.

The local authority also has close working relationships with schools and colleges and is able to provide focused support for young people where a placement is at risk. Across services,

the local authority identifies provision and projects that arise from grant funding to maximise what is available for young people, such as ESF funded programmes.

The local authority works closely with Bromley College to stagger intake times across the academic year and has good links where possible with the college's inclusion team. The college are experienced in supporting young people across a wide range of SEND and have developed their curriculum so that they are able to support young people with more complex needs.

The local authority also has a Preparing for Adulthood (PfA) team, who work with young people and their families in special schools with more complex needs. The PfA team also provide more focused information, advice and support. In addition, a PfA Coordinator is allocated to the Bromley Youth Offending Service to support young people with SEND involved in the youth justice system to get back into education.

5. POLICY IMPLICATIONS

The activities contained within this report are in line with the priorities for 'Building a Better Bromley'.

6. FINANCIAL IMPLICATIONS

There are no direct financial implications arising from this report.

7. PERSONNEL IMPLICATIONS

There are no personnel implications arising from this report.

8. LEGAL IMPLICATIONS

There are no legal implications arising from this report.

9. PROCUREMENT IMPLICATIONS

There are no procurement implications arising from this report.

Non-Applicable Sections:	[List non-applicable sections here]
Background Documents: (Access via Contact Officer)	ED 16017 Young People Not in Education, Employment or Training (NEET) and Strategies for Increasing Participation -March 2016